


MEMORANDUM

TO : All PAGASA Officials, Employees and Job Order Personnel

FROM :  **NATHANIEL T. SERVANDO, Ph. D.**
Administrator

SUBJECT : Addressing the Priority Sectoral Gender Issues
28 NOV 2024

DATE : 21 November 2024

As one of the key players in the government for the environment sector, PAGASA with Philippine Commission on Women's (PCW) guidance in gender mainstreaming, supports the PCW and fellow agency members of the environment sector: the National Disaster Risk Reduction and Management Council (NDRRMC), Environmental Management Bureau (EMB), and the Philippine Institute of Volcanology and Seismology (PHIVOLCS) in addressing the following client-focused gender issues:

- Women and girls are particularly vulnerable to gender-based violence during and after disasters, notably People with Disabilities (PWD), Indigenous People (IP), Muslim women, and people of various sexual orientation, gender identity, and expression (SOGIE);
- Under-representation of women in decision-making processes at local and national levels of the Disaster Risk Reduction Management (DRRM) phases, prevention, mitigation, preparedness, response and recovery; and
- Limited capacity of sectoral agencies to include gender perspectives in their policies, programs, initiatives, and activities.

For guidance and information.

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