

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2015**

Reference: Direct Encoding (No GPB in database)

Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration

Organization Category: National Government, Attached Agency

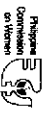
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration

Total Budget/GAA of Organization: 3,464,214,000.00

Actual GAD Expenditure 624,756,278.89 Original Budget 654,038,562.00

% of GAD Expenditure: 18.03% % Utilization of Budget 95.52

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
CLIENT-FOCUSED ACTIVITIES										



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1 Program implementers of PAGASA have limited capacity to mainstream GAD in regular programs.	Absence of GAD capacity development plan for program implementers.	Key program implementers have increased capacity to mainstream GAD in regular programs	MFO, Weather, Climate and Flood Forecasting Services	Conduct of Basic GAD Orientation (Batch 1) for program implementers	Number of program implementers trained	107 Personnel trained (41 females, 66 males) from 5 PAGASA Regional Services Divisions and 90 Personnel trained (60 females, 30 males) from Central Office	to be obtained from the Program Fund 200,000.00 GAA	672,873.64 GAA	Planning and MIS	Done. The entries for Column 1 and 5 are a result of a gender analysis in 2014. Budget obtained from PAGASA regular program funds.

ORGANIZATION-FOCUSED ACTIVITIES



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2 The newly reconstituted GFPS needs to be re-oriented on their roles, gender mainstreaming and relevant GAD laws.	MCW Section 37 indicates that the agency/LGU shall ensure that all members of the GFP undergo capacity building programs on gender and development which shall include but not be limited to: gender sensitivity training (GST), gender analysis, GAD planning and budgeting, and gender audit.	Newly reconstituted GFPS is strengthened	MFO- General Administration and Support Services	Conduct of orientation/trainings on the following: 1. GST Gender Analysis 2. GAD Planning and Budgeting 3. Women's Empowerment Towards Development and Gender Equality (WEDGE)	Number of seminars/trainings members capacitated	1. GAD Planning and Budgeting seminar (July 21-23, 2015) in UPCW - 2- 1 F 1 M 2. PCW 4th GAD Planning and Budgeting seminar (Nov/4, 2015) - 2 F	500,000.00 GAA	15,000.00 GAA	Local trainors/experts	Done only few GFPS members attended local seminars for their re-orientation and capacity building that's why the actual cost is smaller than the allocated budget.



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3 PAGASA gender mainstreaming efforts needs to be regularly assessed and monitored	With the guidelines of MCW Section 37 which states that the GFPS members should lead the assessment and monitoring of the gender-responsiveness and implementation of the GAD code in the agency.	PAGASA gender mainstreaming efforts are assessed and monitored	MFO: General Administration and Support Services	Conduct of regular GAD TWG and GFPS meeting	Number of GAD meetings - 4 Meetings conducted held in Central office	4 Meetings conducted held in Central office	200.00 0.00 GAA GAA	15,304.00	TWG/GFPS	Done, All GFPS/TWG Members' meetings and planings are conducted in the PAGASA Central Office conference room to minimize the expenses.
					Number of GAD meetings - July 14, 2015	7 - 6 F 1 M GFPS member attended				
					Number of GAD meetings - August 13, 2015	6 - 5 F 1 M GFPS member attended				
					Number of GAD meetings - October 9, 2015	9 - 6 F 3 M GFPS member attended				



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4 Lack of awareness of PAGASA staff on GAD as a concept, mainstreaming, pertinent laws and regulations, other issues and concerns about GAD	Limited access of PAGASA staff on GAD-related trainings	PAGASA staff have increased knowledge on GAD	MFO: General Administration and Support Services	Capacity building of PAGASA employees on GAD issues and concerns: 1. Gender Sensitivity Training	Conduct of seminars/trainings 150 (75 M and 75 F) - Increased awareness and participation of employees in GAD activities	3 GSTs in Central Office conducted	700,000.00 GAA	149,553.05 GAA	TWG/GFPS and ADMIN Div.	Done. This activity was also held in the PAGASA Central Office Conference Room.
				batch 1 - April 21-22,2015		29- 18 F 11 M attended				
				batch 2 - May 5-6, 2015		32- 22 F 10 M attended				
				batch 3 - June 18-19, 2015						



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5 Lack of awareness of PAGASA staff on GAD as a concept, mainstreaming, pertinent laws and regulations, other issues and concerns about GAD	Limited access of PAGASA staff on GAD-related trainings	PAGASA staff have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Capacity building of PAGASA employees on GAD issues and concerns: 3. Seminar on GAD Policy Devt. Pertinent Laws and Rules about GAD	Conduct of seminars/trainings 150 officials and employees (75 male - Increased awareness and participation of employees in GAD activities	Orientation on Anti-Sexual Harassment and GAD related laws conducted:	part of 700,000.00 GAA	15,997.00 GAA	TWG/GFPS and ADMIN Div.	Done This is also a part of the 700,000.00 approved budget in column 4. Few of the members attended and was also held in PAGASA Central Office conference room.
6 Establishment and strengthening of enabling mechanisms that support the GAD efforts of the agency	Need of full-time personnel to focus on the implementation and monitoring of GAD activities	Mechanisms to support gender mainstreaming are strengthened	MFO: General Administration and Support Services	Hiring of 1 Job Order Personnel to work full-time in relation to GAD-related activities	Hiring of 1 Job Order Personnel (1) @ 900/ day	1 Job Order personnel hired	(June1-July 26,2015) 237,600.00 GAA (July 27 to Dec 2015) 0.00 GAA	36,000.00 GAA 55,905.00 GAA	TWG/GFPS	Partially Done.



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7	Establishment and strengthening of enabling mechanisms that support the GAD efforts of the agency	Need of full-time personnel to focus on the implementation and monitoring of GAD activities	MFO: General Administration and Support Services	Hiring of GAD Consultant	Hired GAD Consultant (SG-18) @ P31, 351/mo.	1 Consultant hired	@ 31, 351/ mo. 376,212.00 GAA	315,000.00 GAA	TWG/GFPS	Partially Done.
8	Establishment and strengthening of enabling mechanisms that support the GAD efforts of the agency	Need of full-time personnel to focus on the implementation and monitoring of GAD activities	MFO: General Administration and Support Services	Establishment of office for GAD PAs and concerns	Provision of office for GAD - Office supplies and equipment	1 GAD office maintained	300,000.00 GAA	102,886.20 GAA	TWG/GFPS and ADMIN Div.	Done. The GAD center only purchased half of the equipment needed and is waiting for the Child Minding Center to be fully furnished so that the purchasing of equipment will be done at the same time. As of today, the provision of supplies and equipment are still ongoing.



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9 No separate toilet facility for women and men in Field Stations	No separate toilet for women and men in Field Stations	Practical gender needs of PAGASA regional staff and stakeholders are addressed	MFO: General Administration and Support Services	Renovation of existing toilet in PAGASA Field Stations	Separate toilet facility/completed - Toilet facilities under construction in target Field Stations - Baguio, Legazpi, Cebu, Davao and Cagayan De Oro	5 toilet facilities completed	For 5 field stations 2,500,000.00 GAA	5,512,815.14 GAA	ETSD	Done. This is part of the 2015 GAD Plan. Davao Sin - 1,185,871.23, Tuguegarao Sin - 1,199,155.23, Laoag Sin - 1,185,871.23, Aparri Sin - 1,185,871.23 and at ARBFFWC (Aguo River Basin Flood Forecasting and Warning Center)- 135,322.52



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10 Lack of awareness and appreciation on GAD as a concept, mainstreaming, pertinent laws & regulations, other issues & concerns about GAD Field Station Personnel	Lack of knowledge in GAD due to absence of GAD related seminars/trainings conducted in field stations	PAGASA staff have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	To conduct GAD Seminars/Trainings in PAGASA Regional Services Divisions	GAD Seminars conducted in PAGASA Regional Services Division - NCR, N. Luzon, S.Luzon, Visayas and Mindanao - 100 FS personnel - 50 M and F participated in GAD seminars	3 GSTs in Regional Services Divisions conducted.	(includes MOOE expenses i.e., travelling, supply, costs, etc 2,000,000.00 GAA	1,588,451.86 GAA	TWG/GFPS and ADMIN Div.	Done. The agency is always making sure that we minimize our budget expenses even if the activities will be done in regions. Rest assured that this will not affect the essence of the training itself.
					Visayas PRSD - Aug. 25-26, 2015	45 - 20 F and 25 M				
					S. Luzon and M. PRSD - Oct. 1-2, 2015	38 - 14 F and 24 M				
					NCR and N.Luzon PRSD - Nov. 3-4, 2015					



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11 Republic Act (RA) 6949 s. 1990 declaring march 8 of every year as National Women's Day: RA 10398 declaring November 25 as the National Consensus Day for Elimination of violence against women and children	As indicated by RA 6949, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices or establishments to celebrate National Women's Day.	PAGASA staff have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Participation in the celebration of International Women's Month	Number of GAD-related program and activities for Women's Month celebration - Participation of 300 employees (150 M and 150 F to the Women's Month Celebration	354 PAGASA Officials and Employees participated	500,000.00 GAA	152,716.00 GAA	PAGASA	Done. The approved budget was estimated based on the previous FY's actual cost. The actual cost this year is decreased.
					Conducted lecture on Women Leadership, Power and Decision Making in PAGASA Central Office					
					Attended the celebration at the DOST Central Office					



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12 Republic Act (RA) 10398 declaring November 25 as the National Consciousness Day for Elimination of violence against women and children	RA 10398 suggests that heads of government agencies and instrumentalities, together with their employees shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children.	PAGASA stakeholders have increased knowledge and appreciation on the roles and contributions on women in nation-building	MFO: General Administration and Support Services	Participation in the celebration of 18-Day Campaign to End-Violence Against Women (VAW)	Number of 18-Day Campaign to End VAW activities - 1 PCW initiated activity participated	18-Day Campaign to End VAW Kick off activity in Aliv Theatre, Pasay City. 17 - 15 F and 2 M	part of Women's Month Celebration 500,000.00 GAA	12,027.00 GAA	TW/G/GFPS and ADMIN Div.	Done The approved budget for End VAW and WMC is Php500,000.00. The activities are separated in rows because they have different gender issues. Thank you
13 There is a need to establish a child-minding center to address PAGASA staffs practical gender needs	A total of 197 - 119 M and 78 F PAGASA personnel belong to reproductive age and there are 47 (14 F and 33 M) personnel with dependents below 7 years old	A child-minding center is established to address practical gender needs of PAGASA staff	MFO: General Administration and Support Services	Establishment of Child-Minding Center for PAGASA personnel	Presence of Child Minding Center - Total of 197 - 119 M and 78 F PAGASA personnel belong to reproductive age and there are 47 - 14 F and 33 M personnel with dependents below 7 years old	Issues on clearing the target location	3,000,000.00 GAA	0.00 GAA	ETSD	Done, included in the 2014 GPB.

ATTRIBUTED PROGRAM



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14				Typhoon Warning and Weather and Climate forecasting services and communication		26,954,000.00 GAA	12,970,250.00 GAA		Climatology and Agrometeorology Division (CAD)	
15				Observation, Measurement, Recording and Reporting of Atmospheric, Geophysical and Astronomical data, including the Operation and Maintenance of Surface and Upper Air Observation Network		615,370,750.00 GAA	603,140,000.00 GAA		PAGASA Regional and Services Division (PRSD)	
SUB-TOTAL						654,038,562.00	624,756,278.89		GAA	
TOTAL						654,038,562.00	624,756,278.89			

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