

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

Reference: Endorsed GPB #2017-000102		Date Endorsed: Mar 22, 2019	
Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration			
Total Budget/GAA of Organization:	3,297,559,000.00		
Actual GAD Expenditure	789,501,469.70	Original Budget	1,192,881,376.69
		% Utilization of Budget	66.18
% of GAD Expenditure:	23.94%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											



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1	Magna Carta Section 29 on the Right to Information.	Integration of GAD in Information and Education Campaign (IEC) materials.	PAGASA regular programs and special projects are promoted external clients have increased knowledge on PAGASA PAPs	MFO: General Administration and Support Services Weather Forecasting and Climate Services	Participation to the Science and Technology Week (PAGASA booth to ensure that IEC materials for distribution have GAD perspective, and NOT generic)	1 booth with 5 types of IECs integrated with GAD perspective	Brainstorming/Meeting	200,000.00 GAA	26,043.83 GAA	Research and Development and Training Division (RDTD)	Done. only PS attribution charged with attached PS attribution
ORGANIZATION-FOCUSED ACTIVITIES											



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2	RA 6949. Mandatory celebration of Women's Month. As indicated by RA 6949, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices or establishments to celebrate National Women's Day.	PAGASA stakeholders have low knowledge and appreciation on women's roles and contributions in nation-building.	PAGASA stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building.	MFO: General Administration and Support Services	Participation of staff and management to the Women's Month Celebration (PCW and DOST - initiated activities) with guidelines from PCW	2 activities initiated by PCW- 100 (50 F and 50 M) personnel participated 1 activity initiated by DOST- 50 (20 F and 30 M) personnel participated 1 activity initiated by PAGASA - 30 (15 F and 15 M) personnel participated	PCW WMC Women Inspiring Women Forum 5 (5 F) March 8, 2017 DOST Planning on WMC 2 (1 F, 1 M) Feb. 10, 2017 DOST-wide WMC 7 (4 F, 3 M) March 10, 2017 PTRI WMC 2 (1 F, 1 M) PAGASA WMC Forum/Film Showing 34 (32 F, 2 M) March 17, 2017	70,000.00 GAA	35,999.14 GAA	GAD Committee	Done. Film showing venue: Central Office The rest are invitational activities without registration fees No WMC shirt provided with attached PS attribution



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3	RA 10398. An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. RA 10398 mandated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children.	Low knowledge and awareness among PAGASA internal stakeholders on VAWC.	PAGASA internal stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	MFO: General Administration and Support Services	Participation of staff and management in the 18-day Campaign to End VAW	2 activities initiated by PCW and DOST - 50 personnel participates (25 F and 25 M)	PAGASA End VAW Film Showing "Boses" 24 (19 F, 5 M) Nov. 29, 2017	30,000.00 GAA	43,136.79 GAA	GAD Committee	Done. with attached PS attribution
4	Strengthening of GFPS (MCW Section 36)	Lack of consciousness of GFPS in addressing the need for physical space.	PAGASA GAD Committee's need for physical space is addressed (This is a continuing activity)	MFO: General Administration and Support Services	Maintenance of the GAD Center	Presence of operational GAD Center	Office equipment/supplies purchased: 1 pc video recorder 1 pc water dispenser 1 set conference table 1 full time GAD employee	200,000.00 GAA	182,103.00 GAA	GFPS/TWG and Administrative Div.	Done. Immediate needs only



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5	A growing number of staff with children-dependents have expressed need for childminding station	Limited services/ support for personnel with children-dependents	PAGASA employees' access to child-minding station is provided	MFO: General Administration and Support Services	Maintenance of the PAGASA Child-Minding Station	Presence of operational Child-Minding Station - (50 F and 50 M) 100 number of personnel with dependents served	Re-surveyed Please see attached	included in the 2015 endorsed GPB 300,000.00 GAA	0.00 GAA	GFPS/TWG and Engineering and Technical Services Division (ETSD)	Done. Inspected by GAD TWG. Purchases of supplies and equipment for FY 2018 is on process with attached project documents/ re survey result
6	Access of PAGASA employees and stakeholders on GAD-related information is limited and needs to be strengthened.	Limited purposive effort of GAS TWG to conduct information education activities on GAD	PAGASA staff and stakeholders have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Maintenance and monitoring of GAD corner	Presence of 3 GAD corner in PAGASA Central Office bulletin boards maintained and updated	Presence of 3 GAD corners in PAGASA Central Office bulletin boards maintained and updated 1. Central Office Lobby 2. Central Office 3rd floor 3. DIC Building	20,000.00 GAA	6,126.13 GAA	TWG/GFPS and ADMIN Div.	Done. PAGASA GAD Staff coordinates with the Records Section in managing the GAD corner Only PS attribution charged Stock office supplies used.



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7	Limited knowledge and appreciation on GAD among PAGASA staff (Central and Regional)	lack of access of PAGASA staff on GAD related trainings	PAGASA staff have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Conduct of continuing capacity development on GAD: Gender Sensitivity Training for new and existing staff at the Central and Regional Offices (Phase 2 of Capdev Plan)	2 batches of GST (phase 2)- 60 staff trained in GST 30 F and 30 M	Gender Sensitivity Training (GST) Central Office personnel 36 (24 F, 12 M) Gender Sensitivity Training (GST) Regional Office personnel 25 (10 F, 15 M)	300,000.00 GAA	812,778.42 GAA	TWG/GFPS and ADMIN Div.	Done. Participants represents all PAGASA PRSD Regions with attached PS attribution
8	PAGASA PAPs are not purposively integrated with GAD perspective	Limited capacity and appreciation of concerned technical staff to apply gender analysis and integrate GAD perspective in PAPs	PAPs are assessed and made gender-responsive	MFO: General Administration and Support Services	Conduct of Workshops to assess gender responsiveness of PAGASA PAPs using the Harmonized GAD Guidelines assessment and re-planning	2 HGDDG Workshops conducted. - 5 PAPs assessed and enhanced 20 participants (10 F, 10 M) - 10 reports enhanced	GAD Mid-year Assessment 16 (12 F, 4 M) July 4, 2017 GAD Year End Assessment 17 (13 F, 4 M) December 11-12, 2017	50,000.00 GAA	470,391.16 GAA	TWG/GFPS and ADMIN Div.	Done. Year End Assessment venue changed to Iloilo City, with TWG from Central Office and TWG from Regional offices with attached PS attribution



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9	MCW Section 36. Planning, Implementing and Monitoring and Evaluation of Gender mainstreaming	GAD PAPs are monitored and assessed except the GAD budget.	GAD PAPs and Budget utilization are fully monitored and assessed	MFO: General Administration and Support Services	Conduct of regular GAW TWG meetings to assess GAD Plan implementation and budget utilization	Atleast 4 GAD meetings conducted - 1 Year-end assessment and planning Attended invitational activities	GAD Updates Meeting (Pre-PRA) 10 (9 F, 1 M) Jan. 9, 2017 DOST GAD Kit Final Validation 2, (1 F, 1 M) Nov. 7-8, 2017 PCW GAD Budget Forum 2 F (2 F, 0 M) Nov. 9, 2017 DOST GAD Focal Point Assembly 2 F (2 F, 0 M) Dec. 6-8, 2017 Foundation for Media Alternatives (FMA) forum to launch the Philippines' Gender Report Card (GAD-ICT) 2 (0 F, 2 M) April 6, 2017 PCW Consultation-Workshop on Priority GAD Indicators for Monitoring and Evaluating Gender Equality and Women Empowerment Results 1 (1 F, 0 M) May 12, 2017	50,000.00 GAA	20,842.86 GAA	TWG/GFPS	Done. Attended activities (no registration fees, etc) with attached PS attribution


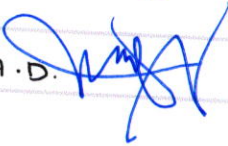



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10	Limited knowledge and capacity of PAGASA program implementers (Central and Regional) to integrate GAD in PAPs	Lack of access of PAGASA program implementers (Central and Regional) to GAD-related trainings	PAGASA program implementers (Central and regional) have increased knowledge and capacity to mainstream GAD in regular programs	MFO: General Administration and Support Services	Conduct of continuing capacity development on GAD: Harmonized GAD Guidelines	2 batched of HGDG - 40 (20 F and 20 M)	GAD Capacity Development on HGDG 18 (13 F, 15 M) July 18-19, 2017	70,000.00 GAA	165,203.35 GAA	GFPS/TWG and Administrative Division	Done. Including TWG from Regional offices with attached PS attribution
ATTRIBUTED PROGRAM											
11					Typhoon Warning and Weather and Climate forecasting services and communication			29,944,500.00 GAA	14,972,250.00 GAA	Climatology and Agrometeorology Division (CAD)	14.67 or 50% Gender sensitive
12					Operation and maintenance of Weather Surveillance Radar Network			759,171,000.00 GAA	569,378,250.00 GAA	Engineering and Technical Services Division (ETSD)	



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13					Observation, Measurement, Recording and Reporting of Atmospheric, Geophysical and Astronomical data, including the Operation and Maintenance of Surface and Upper Air Observation network			378,735,500.00 GAA	189,367,750.00 GAA	PAGASA Regional Services Division (PRSD)	13.24 or 50% Gender sensitive
14					Research on Atmospheric, Geophysical and Allied Sciences			15,138,750.00 GAA	7,569,375.00 GAA	Research and Development and Training Division (RTD)	12.0 or 50% Gender sensitive
15					Construction of CRs and SQs for 11 PAGASA PRSDs			8,601,626.69 GAA	6,451,220.02 GAA	Engineering and Technical Services Division (ETSD) Infrastructure Section	16.49 or 75% Gender responsive
							SUB-TOTAL	1,192,881,376.69	789,501,469.70	GAA	
							TOTAL	1,192,881,376.69	789,501,469.70		



Prepared By:	Approved By:	Date
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ADMIN. ASST. II / GAD SECRETARIAT	ADMINISTRATOR 	



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