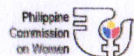



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

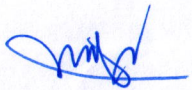
Sequence No.: 2022-012197				
Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration			Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration				
Total Budget/GAA of Organization:	1,348,410,000.00			
Total GAD Budget	426,899,271.50	Primary Sources	426,899,271.50	
		Other Sources	0.00	
% of GAD Allocation:	31.66%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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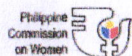

SYLVIA N. DAVIS
CHIEF, AD / GAD
CHAIRPERSON


VICENTE B. MALANO, PH. D.
ADMINISTRATOR



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Fora and Exhibit on Gender, DRRM and Climate Change to PAGASA's stakeholders (DOST agencies, media, students, etc.)	Conduct of Fora and Exhibit on the National and Regional Science and Technology Week conducted- at least 1 Fora and Exhibit on the National and 10 Regional Science and Technology Week conducted No. of NSTW attendees (male & female)- at least 100 attendees (50 males & 50 females)	1,450,000.00	GAA	RDTD - PIU



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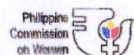
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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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2	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Weather and Climate Forecasting and Warning Program	Conduct of IEC Campaigns on Gender and Farm Weather information, products and services to PAGASA's stakeholders	Total number of female recipients from Region 4, 8, 10, 12.- at least 30% of the total number of recipients from Region 4, 8, 10, 12 are female. No. of Farm Weather information, products and services disseminated.- At least 100 disseminated Farm Weather information, products, and services.	320,000.00	GAA	CAD-FWSS
3	Some of the existing IEC materials and knowledge products need to be reviewed and revised to ensure the use of gender-fair language and images, based on the GMEF Assessment Report 2019.	IEC materials should be integrated with GAD perspective	To mainstream GAD perspective in existing IEC materials	MFO: Research on Atmospheric, Geophysical, and Allied Sciences	Review revise and reprint existing GAD IEC materials and knowledge products of PAGASA to ensure use of gender-fair language and images.	No. of materials with GAD perspectives reprinted- at least 1 material reprinted with GAD perspectives per year 10 000 copies per type (7 types) printed by 1st semester	300,000.00	GAA	RDTD and other concerned divisions (Climate and Agrometeorological Division, Weather Division and Hydrometeorological Division)
ORGANIZATION-FOCUSED ACTIVITIES									



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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4	Some technical staff have limited capacity to mainstream GAD in regular programs	Capacity building on GAD for effective mainstreaming is not prioritized due to conflicting office works	To build the capacity of PAGASA Technical Staff on mainstreaming GAD in programs and projects	MFO: General Administration and Support Services	Conduct of training-workshop on gender analysis using the HGDG to assess the gender-responsiveness of programs and projects of PAGASA.	No. of technical PAGASA employees attended HGDG Assessments - at least 30 technical PAGASA employees (15 male and 15 females) attended Number of training-workshop conducted - at least 1 training-workshop	70,000.00	GAA	HRMDS-GAD
5	Adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination through monitoring and evaluation for GAD (MCW Section 36)	Gender Mainstreaming in PAGASA is not yet institutionalized	To mainstream GAD in PAGASA's systems, structures, policies, programs, processes, and procedures	MFO: General Administration and Support Services	Conduct of GFPS regular GAD meetings and GAD assessment activities for monitoring and evaluating GAD programs, projects and activities	No. of conducted GAD mid-year, year-end and regular GAD meetings - 1 GAD Mid-Year, 1 Year-End Assessment, and 3 regular GAD meetings conducted	100,000.00	GAA	HRMDS-GAD
6	Absence of centralized/consolidated data on PAGASA's beneficiaries of products and services in the existing GAD database	Lack of efforts to consolidate data of internal clients beneficiaries of PAGASA's products and services	Centralized/consolidated GAD database set up and maintained	MFO: General Administration and Support Services	Collection of sex-disaggregated data of internal clients for the establishment of centralized/consolidated GAD database.	No. of GAD database developed - 1 GAD database developed	PS attribution 50,000.00	GAA	FPMD- PPDU




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7	Attendance of PAGASA's officials and employees to Basic GAD Orientation/Gender Sensitivity Training, based on the GMEF Assessment Report 2019.	Some remaining PAGASA officials, employees and newly-hired have limited understanding on basic GAD knowledge	To sensitize PAGASA officials and employees on gender in support for effective gender mainstreaming	MFO: General Administration and Support Services	Conduct of Basic GAD Orientation/Gender Sensitivity Training and orientation on women and GAD-related laws to PAGASA officials and employees	<p>No. of PAGASA officials and employees attended basic GAD training (Gender Sensitivity Training) - at least 30 (15 female, 15 male) PAGASA officials and employees attended basic GAD training</p> <p>No. of PAGASA officials and employees attended basic GAD training (GAD laws and Gender Mainstreaming) - at least 30 (15 female, 15 male) PAGASA officials and employees attended GAD laws and Gender Mainstreaming</p> <p>No. of basic GAD training conducted - at least 2 basic GAD training conducted (1 GST and 1 GAD laws and Gender mainstreaming)</p>	100,000.00	GAA	HRMDS-GAD



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8	Annual observance of the 18-Day Campaign to End Violence Against Women (VAW) in accordance with Proclamation 1172, Series of 2006 Declaring November 25 to December 12 of Every Year as the 18-Day Campaign to End Violence Against Women (VAW)", and Republic Act No. 10398 Declaring November 25 of Every Year as the National Consciousness Day for the Elimination of Violence Against Women and Children.	Limited awareness of PAGASA employees on the different VAW-related laws and their role in the campaign to end VAW	To increase awareness of PAGASA employees on the different VAW-related laws and their role in the campaign to end VAW.	MFO: General Administration and Support Services	Participation to DOST, and/or PAGASA GAD activities (such as but not limited to film showings, related contests, online campaigns, etc.) to support the 18-day campaign to End Violence Against Women and Children (VAWC)	No. of End VAWC activities per year- at least 2 GAD Activities per year (attended or conducted) No. of participants attended End VAWC activities - at least 100 (50 females and 50 males) participants attended	100,000.00	GAA	HRMDS-GAD
9	Annual celebration of National Women's Month in accordance with Proclamation No. 224 s. 1988 - Declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day, Proclamation No. 227 s. 1988 - Providing for the observance of the Month of March as Women's Role in History Month, and RA 6949 - Declaring March 8 of every year as National Women's Day	Limited awareness of DOST employees on the role of women in Science and Technology, and the prevalence of conservative mindsets pertaining to stereotype roles of women.	To increase awareness of DOST employees on the role of women in Science and Technology and change conservative mindsets pertaining to stereotype roles of women.	MFO: General Administration and Support Services	1 Participate in the Women's Month Celebration led by PCW and DOST2. Conduct Women's Month Celebration in PAGASA (such as but not limited to film showing, online campaigns, contests, forum, etc.)	No. of GAD activities per year in relation to WMC - 2 GAD Activities per year (attended or conducted) No. of participants attended. - At least 100 (50 females and 50 males) participants attended the activity.	100,000.00	GAA	HRMDS-GAD



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ATTRIBUTED PROGRAM									
10					Effective Communication of Climate Services		71.65% of 84,397,000.00 60,470,450.50	GAA	CAD
11					Astronomy in Everyday Life of the Filipinos		48.35% of 74,892,000.00 36,210,282.00	GAA	RDTD
12					Strengthening the Dissemination Procedures of Weather Forecasting Products		50.9% of 643,671,000.00 327,628,539.00	GAA	WD
SUB-TOTAL							426,899,271.50	GAA	
TOTAL GAD BUDGET							426,899,271.50		

Prepared By:	Approved By:	Date
 SYLVIA N. DAVIS	VICENTE B. MALANO, Ph. D.	
Chief, AD / GAD Chairperson	Administrator	01/10/2022



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