

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024**

<b>Sequence No.:</b> 2024-017700	
<b>Organization:</b> Philippine Atmospheric, Geophysical and Astronomical Services Administration	<b>Organization Category:</b> National Government, Attached Agency
<b>Organization Hierarchy:</b> Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration	
<b>Total Budget/GAA of Organization:</b>	1,640,812,000.00
<b>Total GAD Budget</b>	<b>Primary Sources</b> align="right">590,043,397.00
	<b>Other Sources</b> align="right">0.00
<b>% of GAD Allocation:</b>	35.96%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



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ENGINEERING SERVICES /  
PAGASA GFPS CHAIRPERSON**

**NATHANIEL T. SERVANDO,  
PH.D.  
ADMINISTRATOR**



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1	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation of women in hydromet disaster risk reduction and climate change activities.	MFO: Research and Development in Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Seminars on Hydromet Hazards	No. of male and increased participation of females attended the conducted seminars - at least 300 (150 female, 150 male) attended  No. of conducted Seminars on Hydromet Hazards with GAD perspectives - at least 6-10 Seminars on Hydromet Hazards with GAD perspective	200,000.00	GAA	RDTD
2	Limited participation of women in National and Regional Science and Technology Week	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation and involvement of women in the observance of National and Regional Science and Technology Week.	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of National and Regional Science and Technology Week	No. of conducted Fora and Exhibit - at least 6 Fora and Exhibit conducted (1 NSTW, 6 RSTW)  No. of males and increased participation of females in the conducted seminars - at least 6,000 visitors attended (3,000 males, 3,000 females)	1,450,000.00	GAA	RDTD



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3	Limited participation of women in Seminar-Workshop on PAGASA Products and Services for Media Personnel	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation of women in Seminar-Workshop on PAGASA Products and Services for Media Personnel	MFO: Weather and Climate Forecasting and Warning Program	Conduct of Seminar-Workshop on PAGASA Products and Services for Media Personnel	No. of participants attended - at least 200 and increased participation of female (100 f, 100m) participants  No. of Seminar-Workshop on PAGASA Products and Services for Media Personnel - at least 1 Seminar-Workshop on PAGASA Products and Services for Media Personnel conducted	1,200,000.00	GAA	CAD
4	The public and stakeholders have limited access to information on PAGASA's GAD efforts.	Some IEC materials with GAD perspectives need revision in response to the GMEF Assessment 2019 result to strengthen gender mainstreaming efforts	Improved access of public and stakeholders to PAGASA's GAD efforts through the online GAD corner.	MFO: Research and Development in Atmospheric, Geophysical, Astronomical and Allied Sciences	Review, enhancement and development of GAD-related IEC materials for posting in online GAD corner.	No. of GAD IEC material developed, printed, and disseminated through the internet (PAGASA website, social media platforms) - At least 1 GAD IEC material developed, printed and disseminated through the internet (PAGASA website, social media platforms)	50,000.00	GAA	RDTD



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5	Limited participation of girl school children in Disaster Summits.	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation of girl school children in Disaster Summits to learn the skills necessary for disaster preparedness.	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Disaster Summits for Schoolchildren	No. of Disaster Summits for Schoolchildren- At least 2 Disaster Summits for Schoolchildren (MAAGAP-Mga Akasyong Akmang Gawin para sa Panahon for kids/teachers) conducted  No. and SDD of participants attended - At least 30% of the total participants from Regions 4, 8, 10, and 12 are females.	150,000.00	GAA	RDTD
6	Lack of access of women in climate information, products and services.	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased access of women to climate information, products, and services.	MFO: Weather and Climate Forecasting and Warning Program	Dissemination of Climate information, products and services.	No. of Monthly Climate Forum conducted- At least 1 Climate Forum per month is conducted  No. of participants attended- At least 100 participants with at least 40% of the total female participants increased	320,000.00	GAA	CAD

**ORGANIZATION-FOCUSED ACTIVITIES**



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7	Lack of facilities and equipment for the GAD Committee's use.	Limited resources to mainstream GAD in the agency.	GFPS has adequate supplies and equipment for use during GAD meetings and related activities.	PAP: General Administration and Support Services	Purchase of online and on-site supplies and equipment for GAD office use.	Provision of at least 3 online and 2 on-site supplies and equipment for GAD office use.- 1 cloud storage and digital subscriptions, 1 high-speed scanner, 1 printer, 1 heavy-duty shredder	100,000.00	GAA	AD-HR-GAD
8	Annual observance of the 18-Day Campaign to End Violence Against Women (VAW) in accordance with Proclamation 1172, series of 2006 Declaring November 25 to December 12 of Every Year as the 18-Day Campaign to End VAW	Limited awareness of PAGASA employees on their role in the campaign to end VAW.	To increase awareness and encourage participation and involvement of PAGASA employees in the campaign to end VAW.	MFO: General Administration and Support Services	Conduct of activity in PAGASA in support of the 18-day campaign to End VAW, and attend or participate in the activities organized by other agency.	No. of participants attended End VAWC activities- at least 50 (25 females and 25 males) participants attended  No. of End VAWC activities per year- at least 1 GAD activity per year (attended or conducted)	100,000.00	GAA	AD-HR-GAD and other Divisions concerned



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9	Annual celebration of Women's Month in accordance with RA 6949: An Act to Declare March 8 of Every Year as a Working Special holiday known as National Women's Day.	The need to highlight the importance of the role of women in Science and Technology and change the conservative mindset about stereotypical roles of women.	To increase awareness of PAGASA employees in the role of women in Science and Technology, and encourage their participation and involvement in the celebration of Women's Month.	MFO: General Administration and Support Services	Conduct of Women's Month Celebration in PAGASA and attend or participate in the activities organized by PCW or DOST.	No. of participants attended NWMC activities- at least 100 (50 females and 50 males) participants attended  No. of NWMC activities per year- atleast 2 GAD activities per year (attended or conducted)	100,000.00	GAA	AD-HR-GAD and other Divisions concerned
10	Adoption of gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination through planning, budgeting, monitoring, and evaluation for GAD (MCW Section 36).	Gender Mainstreaming in PAGASA is not yet institutionalized	To mainstream GAD in PAGASA's systems, structures, policies, programs, processes and procedures	MFO: General Administration and Support Services	Conduct of GFPS regular GAD meetings and GAD assessment activities for monitoring and evaluating GAD programs, projects and activities	No. of conducted GAD mid-year, year-end and regular GAD meetings- 1 GAD Mid-year, 1 Year End Assessment, and 2 regular GAD meetings conducted	50,000.00	GAA	AD-HR-GAD and other Divisions concerned



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11	Limited understanding of some PAGASA officials, employees and newly-hired personnel on GAD.	There are some remaining PAGASA officials, employees including the newly-hired personnel who are not yet oriented on basic GAD.	Increased knowledge and understanding of PAGASA officials, employees and newly-hired personnel on basic GAD concepts necessary in gender mainstreaming.	MFO: MFO: General Administration and Support Services	Conduct of Basic GAD Orientation/Gender Sensitivity Training and orientation on women and GAD-related laws to PAGASA officials and employees	<p>No. of PAGASA officials and employees attended basic GAD training (GAD laws and Gender Mainstreaming - Safe Space Act, Anti-Sexual Harassment, etc.) - at least 30 (15 female, 15 male) PAGASA officials and employees attended GAD laws and Gender Mainstreaming</p> <p>No. of PAGASA newly hired employees attended basic GAD training (Orientation for New Entrants and Gender Sensitivity Training (GST) - at least 60 (30 female, 30 male) PAGASA newly hired employees attended basic GAD training</p> <p>No. of basic GAD training conducted - at least 2 basic GAD training conducted (1 Orientation and GST, 1 GAD Awareness/GAD laws and Gender Mainstreaming - Safe Space Act, Anti-Sexual Harassment, etc.) )</p>	500,000.00	GAA	AD-HR-GAD



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12	Adoption of gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination through planning, budgeting, monitoring and evaluation for GAD (MCW Section 36).	Some PAGASA officials and employees expressed need for training on gender analysis tools.	To increase the capacity of PAGASA officials and employees in mainstreaming GAD in programs, activities, and projects (PAPs).	MFO: General Administration and Support Services	Conduct of Training on Gender Analysis (GA) and GA Tools such as HGDG to PAGASA officials and employees (including GFPS and program implementers).	No. of PAGASA officials and employees attended 30 (15 female, 15 male) (Training on Harmonized Gender and Development Guidelines (HGDG) Assessment) - at least 30 (15 female, 15 male) PAGASA Officials and Employees attended  No. of GAD assessment conducted- atleast 1 HGDG Assessment conducted	250,000.00	GAA	AD-HR-GAD
13	GFPS experience difficulty in coordinating simultaneous GAD activities and gender mainstreaming PAPs	Limited number of admin personnel to implement gender mainstreaming PAPs	Simultaneous gender mainstreaming PAPs are coordinated and implemented	PAP: General Administration and Support Services	Hiring of additional job order personnel to provide assistance on GAD	Hired job order personnel- Hired 1 job order personnel	600/day 160,000.00	GAA	AD-HR
<b>ATTRIBUTED PROGRAM</b>									
14					Typhoon warning and weather climate forecasting services and communication - Effective Communication of Climate Services		69.15% x P 505,208,000 equals P 349,351,332.00	GAA	CAD



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15					Research on Atmospheric, Geophysical and Allied Sciences - Astronomy in the Everyday Lives of Filipinos		30 % x 68,475,000.00 20,542,500.00	GAA	RDTD
16					Observation, measurement, recording and reporting of atmospheric, geophysical and astronomical data, including the operation and maintenance of surface and upper air observation network - Construction of a Gender Responsive Infrastructure for all PAGASA Stations		30% x P 385,890,000 215,519,565.00	GAA	ETSD
<b>SUB-TOTAL</b>							590,043,397.00	GAA	
<b>TOTAL GAD BUDGET</b>							590,043,397.00		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
 <b>ARCELES ARROYO, MPA</b>	 <b>NATHANIEL T. SERVANDO, Ph.D.</b>	
<b>Officer-in-Charge, Office of the Deputy Administrator for Administration and Engineering Services / PAGASA GFPS Chairperson</b>	<b>Administrator</b>	04/08/2024



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